



**DEPARTMENT OF
HUMAN SERVICES**

DHS Income Supplements for People who are Working

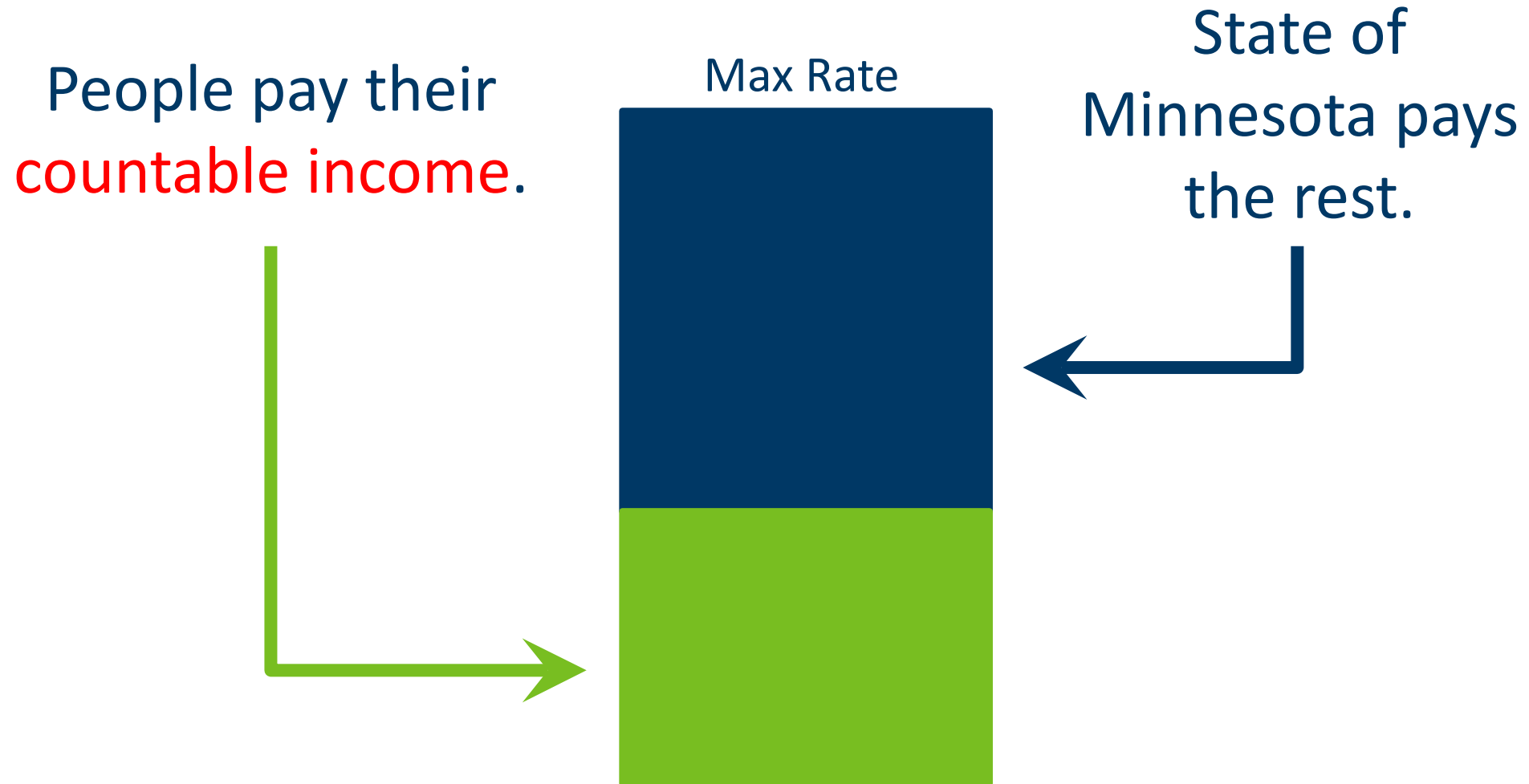
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What we'll cover today

- Housing Support basics
- Housing Support and earned income
- Helping people see possibilities
- Resources and tools to support employment

How Housing Support Works



Housing Support

- 100% state-funded income support to pay for housing expenses, and sometimes additional services
 - Always
 - Room and Board, up to \$934 per month (20,000 people)
 - Starting 7/1/2020
 - Sometimes
 - Supplemental Services, \$482.84, *or higher if approved by legislature* (5,800 people)

Housing Support Standards

- Provision of room and board (everyone who on Housing Support)
 - three nutritional meals a day
 - a bed, clothing storage, linen, bedding, laundry supplies
 - housekeeping
 - maintenance and operation of the building and grounds
- Provision of supplemental services
(in addition to room and board for about 25% of recipients)
 - **connect people with resources for identified needs**
 - **case notes**
 - general oversight and supervision
 - arranging for medical and social services
 - assist with transportation
 - *other if required by legislature*

Housing Support

Three things have to be true:

- Eligible person
- Eligible provider
- Eligible place

Eligible Person

- Must have low income and assets
- Adults age 65 or older, or adults age 18 or older with a certified disability or disabling condition that prevents work *to the level of self-support*

Housing Support and Work

No provider limits on employment

- Effective July 2019, all Housing Support providers are prohibited from limiting or restricting the number of hours a Housing Support recipient is employed.
- Housing Support Agreement will include this as a required minimum verification.

Housing Support and Work

- New asset limit of \$10,000
 - SSI recipients still follow SSI rules
- New earned income calculation for non-SSI recipients
 - Disregard the first \$65, then keep half of the rest
- New earned income reporting requirements
 - Most people report earned income every six months and keep increases during that time.

Housing Support and Work

	Not Working	Working Some	Working More
Monthly Gross Earned Income	\$0.00	\$275.00	\$2139.00
Earned Income Disregard:			
• First \$65	-\$0.00	-\$65.00	-\$65.00
	\$0.00	\$210.00	\$2074.00
• ½ remaining	\$0.00	-\$105.00	-\$1037.00
Countable Earned Income	\$0.00	\$105.00	\$1037.00
Personal Needs Allowance	\$104.00	-\$104.00	-\$104.00
Amount Resident Pays	\$0.00	\$1.00	\$933.00
State Housing Support payment	\$934.00	\$933.00	\$1.00
Resident's Available Cash	\$104.00	\$274.00	\$1206.00

Housing Support and Work

People pay their
countable income.

Gross	500.00
EI disregard	-65.00
EI disregard	-217.50
PN allowance	-104.00
Countable	113.50



\$114



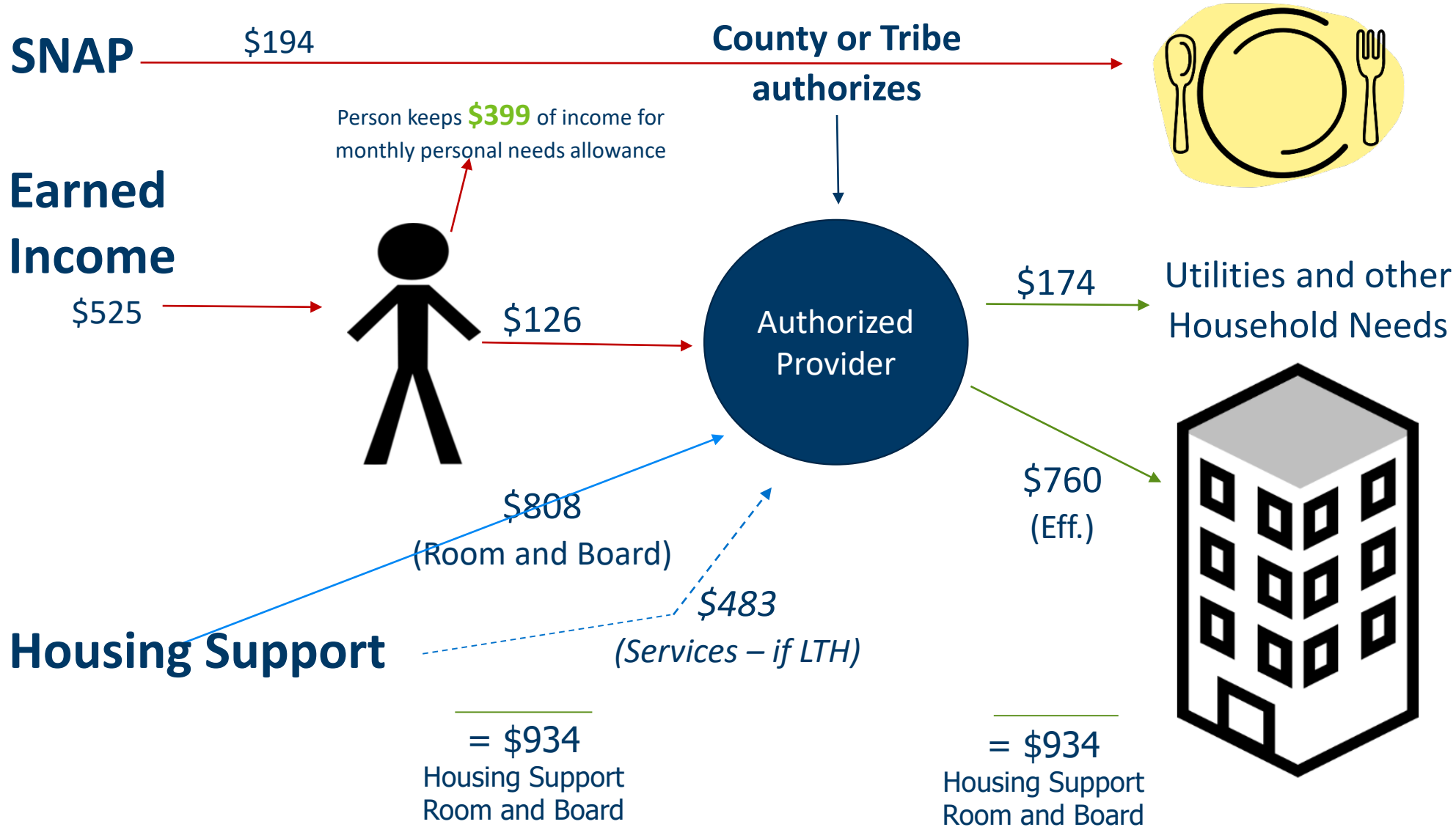
\$1417



Maximum rate where
a person is living.

Housing Support

Community Setting – Job Income only



Housing Support providers must ensure every recipient has:

- food preparation and service for three nutritional meals a day on site
- a bed
- clothing storage
- linens/bedding
- laundry supplies or service
- housekeeping
- lavatory supplies or service
- maintenance and operation of the building and grounds

Housing Support and Work

- 16% of program recipients have earned income
 - 7% of General Assistance recipients with Housing Support
 - Highest growth area of program
 - Many people entering in dire situation
 - 8% of MFIP households with Housing Support
 - 22% of SSI recipients
 - 21% of people with certified disabilities not on SSI

A New Way of Thinking

- **Old way of thinking:** Programs and services determine what opportunities you have
- **New way of thinking:** Opportunities and desires determine what supports and services you need
- Employment First

Work Is Good...

Work provides:

- More money and greater economic freedom
- Social interaction and developing relationships
- Sense of confidence and purpose
- Structure and routine
- Sense of identity in American culture
- Greater stability
- Ability to use talents and make a contribution

Minnesota Employment Policy Initiative

“Side Effects” of Unemployment

- Increased substance abuse
- Increased physical problems
- Reduced self-esteem
- Increased psychiatric disorders
- Loss of social contacts
- Alienation and apathy

- Source: Warr, 1987

And yet...

- 16% of people on Housing Support have earned income

Persons with Disability

Time Period	Aug. 20
Age Range	16-64
Labor Force Participation Rate	33.6%

Persons without Disability

Time Period	Aug. 20
Age Range	16-64
Labor Force Participation Rate	76.1%

<https://www.dol.gov/agencies/odep/publications/statistics>

Think about a person you support:

- 1) Did this person express an interest in employment?
- 2) If not, how did you talk to them about the option of employment?
- 3) If yes, what did you say to this person about employment opportunities and supports available?

Informed Choice

- Decision making based on accurate and complete information
- Person-centered
- Understanding options, risks, and benefits of decision
- Finding ways to overcome barriers

The Challenge Of Choice

It seems simple – Right?

- Everyone has preferences, likes and dislikes, things they want to be present or absent

So just

- Ask people what they want

Then

- Help them get it

But it's not always that simple...

- People don't always know what they want, or what the options really are
- Discovery: What's possible? Questions about how one wants to live require exploration and reflection.
 - Try new things
 - Trial and error
 - Pay attention to communication – behaviors communicate

Why Informed Choice?

Tamir



DisabilityHubMN.org

Informed Choice Training

Contact Us: [Chat](#) | [1-866-333-2466](#) | [Email](#)

Disability

HUB

MN

Welcome to the Hub.
We can help you plan your best life, your way.

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Informed choice

Informed choice is decision making based on accurate and complete information. Informed choice happens through ongoing person-centered conversations and activities. A person making an informed choice understands the options as well as the risks and benefits of any given decision. With informed choice, community resources and supports are valued and explored.

To support informed choice in employment, understand your role and prepare yourself to take action.

For example, when you're working with someone with a disability, make sure the person understands all the options, specific ways to overcome barriers, and the potential risks and benefits of given decisions. Be sure to explore and utilize community and other informal supports and resources, including those that may not be disability-specific. Direct the person to other resources when you don't know the answers. Follow up afterward to be sure the correct connections, resources and supports are in place.

Informed Choice: Resources and Tools for Professionals | RESOURCES

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Introduction to Informed Choice

▶ [Begin the training](#)

Disability

HUB

MN

Best Practices for Success in Employment

- Be a good messenger
- Coordinate services to support work
- Utilize personal networks and informal supports
- Address barriers, or perceived barriers early
- Have the right information, resources and tools
- Know where to get help when it's needed

There are a lot of supports.

- Don't limit options to “formal” supports
- Technology
- Accommodations
- New waiver employment services
- Vocational Rehabilitation Services(VRS)

Common Concern: “I’m going to lose my benefits if I work”

- All public benefits now support work through special rules called [work incentives](#)
- Plan ahead with [DB101](#)
- Benefits may also be available through a job

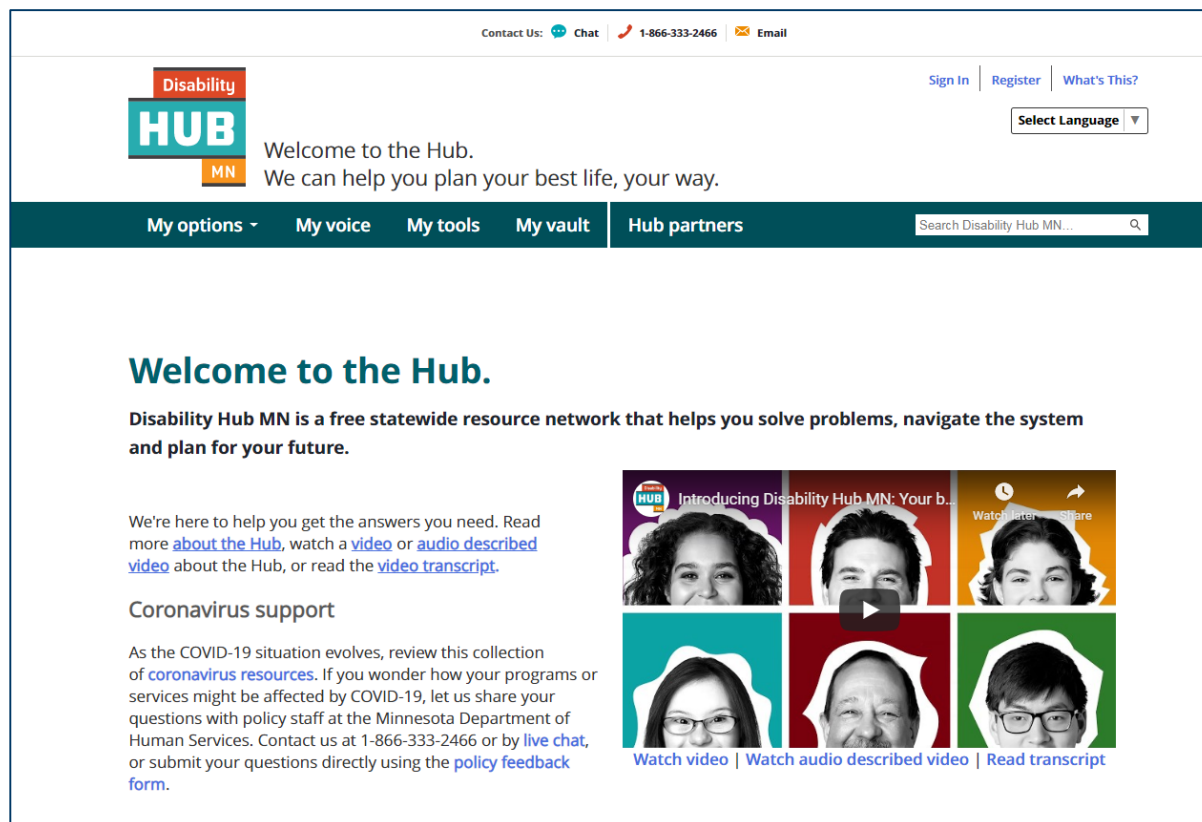
Person-Centered

tools and resources to help reach an

Informed Choice

Disability Hub MN

- Free, statewide resource
- Helps people with disabilities and those who support them:
 - Solve problems,
 - Navigate the system
 - Plan for their future
 - Know the ins and outs of community resources and government programs and help people fit them all together



The screenshot shows the Disability Hub MN website. At the top, there's a navigation bar with links for 'Contact Us', 'Chat', '1-866-333-2466', and 'Email'. Below this is a header section with the 'Disability HUB MN' logo, a welcome message, and links for 'Sign In', 'Register', and 'What's This?'. A 'Select Language' dropdown menu is also present. The main navigation bar includes 'My options', 'My voice', 'My tools', 'My vault', and 'Hub partners', along with a search bar. The main content area features a 'Welcome to the Hub.' section with a description of the resource network. Below this is a 'Coronavirus support' section with a collection of resources. A video player is embedded, showing a grid of six people's faces with a play button in the center. Below the video player are links to 'Watch video', 'Watch audio described video', and 'Read transcript'.

Phone: 1-866-333-2466

Chat:

- [Disabilityhubmn.org](https://disabilityhubmn.org)
- [DB101](#)
- [HB101](#)
- MinnesotaHelp.info

Email: info@disabilityhubmn.org

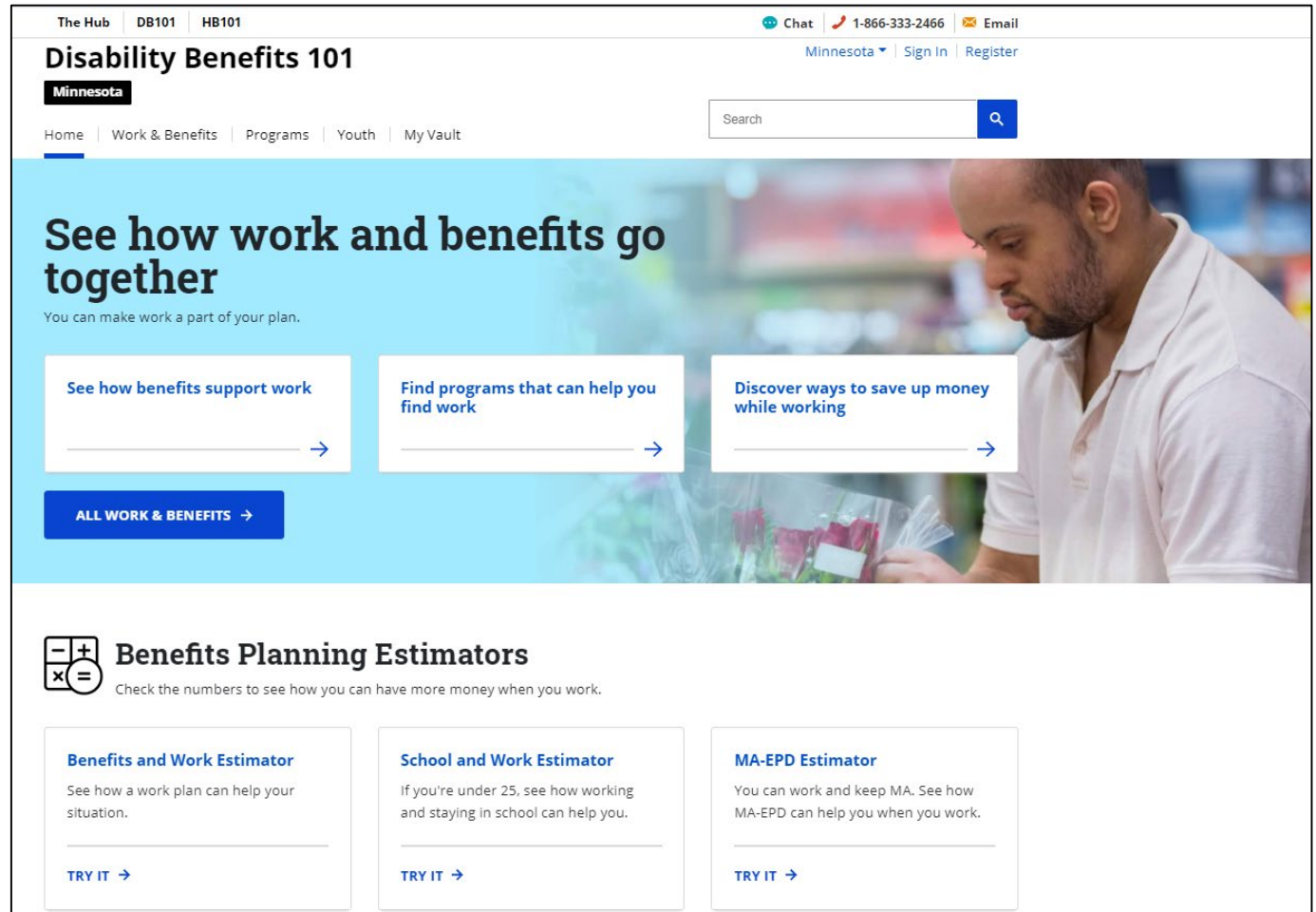
Disability Benefits 101 (DB101)

DB101 brings together:

- Benefits information
- Tools
- Resources

To make it **easier to**:

- Understand benefits
- Learn about work incentives
- Plan for work & set goals
- Build financial literacy
- Manage benefits while working



Resources for Employment

- CareerForce Centers
- Job search sites (e.g., www.monster.com, www.indeed.com)
- Individual Placement and Supports (IPS)
- Vocational Rehabilitation (VR)
- Employment Networks (EN)
- Waiver employment services
- Job Accommodation Network (JAN)

Think back to that person you support:

- 1) Did this person express an interest in employment?
- 2) If not, how would you talk to them about the option of employment now?
- 3) If yes, what would you say to this person about employment opportunities and supports available?

Supporting My Move Training for Case Managers



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SUPPORTING MY MOVE: A CASE MANAGER'S ROLE

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Course Detail

Course Content

Course Description

This course guides case managers through their role and responsibilities in supporting a person they work with to find a new home. Case managers should learn to recognize and address signs that a person is interested in moving, and will be introduced to techniques to support that person's move.

This course touches on different moving supports and services available to people on an HCBS Waiver, including Housing Stabilization Services, or HSS. Components of this state-plan service are explained in detail, including the process a case manager would follow to obtain this service for a person with disabilities. Various elements of HB101 are introduced as tools to help with successful moves, and resources are introduced to assist case managers in their work.

Course Data

Class Name:	SUPPORTING MY MOVE: A CASE MANAGER'S ROLE
Course Code:	HOUSING_CM
Delivery Method:	Web Based Training
Contact:	dhs.dsd.learn@state.mn.us
Contact Phone:	651-431-2737

Presenters



Thank you!

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